

**Stanislaus County Behavioral Health and Recovery Services – Mental Health Services Act  
February 1, 2011 – Representative Stakeholder Steering Committee Handout #2**

<b>Workforce Staffing Support</b>	<b>Implementing Partners/Contractors</b>	<b>In Progress</b>
WE&T Plan Coordination/Implementation	BHRS	X
WE&T Plan Consultation	BHRS	X
<b>Training and Technical Assistance</b>		
Consumer and Family Member Training and Support	BHRS/Modesto Jr. College	X
Workforce Development	BHRS/Workforce Development Council	X
<b>Mental Health Career Pathways</b>		
Consumer and Family Member Volunteer Program	BHRS, Community-based Organizations	X
Outreach and Career Academies	BHRS, West Modesto King Kennedy Neighborhood Collaborative (WMKKNC), Modesto Jr. College, Modesto City Schools	X
<b>Residency, Internship Program</b>		
Expanded Internship and Supervision Program	BHRS, CSU Stanislaus & Fresno	X
<b>Financial Incentives Program</b>		
Targeted Financial Incentives to Increase Workforce Diversity	BHRS	X
Statewide Loan Repayment Program	BHRS	X

**FY09/10 Implementation Highlights:**

Consumer and Family Member Training and Support - In FY09/10, forty-four (44) financial stipends were awarded to consumer or family member applicants from the following race/ethnic groups; 52% European American (23), 23% Latino (10), 20% African American (9), 2% Native American (1), 2% Asian/Pacific Islander. A significant number of these students who completed the courses and received the psychosocial rehabilitation certification are continuing their education and working toward an Associate of Arts in Human Services at Modesto Junior College. Continuing students are also eligible for stipends.

Workforce Development - With input from consumers and family members, training was launched in FY09-10 designed to help supervisors and managers learn how to create welcoming workplaces for newly hired staff with lived experience as consumers or family members. Twenty-two program managers and coordinators from BHRS completed the first training entitled "Supervision of Staff with Lived Experience".

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Page 2 of 2

## Consumer and Family Member Volunteer Program

- ✓ An 8-week, 32 hour volunteer orientation was conducted twice in FY09/10 in collaboration with Modesto Junior College. Many enrolled students in Human Services received course credit for their participation. The orientation had an educational focus on topics such as mental health agency confidentiality, use of first person language, and understanding roles and boundaries of service providers and volunteers. Additionally, a skill development segment of the orientation included training in the practical use of the Self Help Group Model.
- ✓ BHRS convened meetings with community-based organizations, community partners, and BHRS staff regarding volunteer opportunities and procedures. As a result of these discussions, volunteer opportunities were developed for fifteen California Association of Social Rehabilitation Agencies (CASRA) students from Modesto Junior College, referred to as 'field placements.' The placements were located in BHRS programs as well as community-based organizations.

## Outreach and Career Academies

- ✓ A contract was signed between Modesto City School District and BHRS to add a behavioral health component to the Health Academy at Davis High School. As a result, for the first time in March 2010, twelve Health Academy students had the opportunity to participate in BHRS service sites to fulfill their Academy Practicum requirement. This experience in conjunction with classroom presentations to academy freshman has opened up the possibility and begun the process of behavioral health being a viable alternative for all health academy students.
- ✓ The Junior High Wellness Project is a collaborative project with BHRS and West Modesto King Kennedy Neighborhood Collaborative designed to introduce and encourage student curiosity about careers in behavioral health as well as engage students in participating in their neighborhood/community. In FY09/10, six African American junior high students completed the Wellness Project.

Expanded Internship and Supervision Program - In June 2010, BHRS coordinated and secured a contract for practicum opportunities with Modesto Junior College undergraduate nursing students (RN) to complete their psychiatric clinical field practicum at BHRS.

Targeted Financial Incentives to Increase Workforce Diversity - In FY09/10, four MSW students from culturally diverse backgrounds and/or students who had lived experience as consumers/family members received financial stipends.

Statewide Loan Repayment Program - Statewide guidelines were developed and BHRS assisted submission of 10 loan repayment applications - 5 were awarded in Stanislaus County.